



# COMMAND PHILOSOPHY

Marine Detachment Fort Meade  
Defense Information School

Our center of gravity is our ability to work together as a team. Our critical vulnerability is the tendency to lose focus on what we joined the services to accomplish. At the end of the day, if nothing else, I expect you to be professional, courteous, and lethal.

Your job will be to focus on the following:

**Professional.** Be a Pillar of Moral, Mental, and Physical Righteousness on and off duty. I expect each of us to know and believe in what we're doing, and, if they do not, for our team to teach, coach, mentor, and help them understand. We must take a disciplined approach to ensure our readiness. We must ensure the team is properly trained and serve as true experts in their profession. We must also demonstrate intellectual curiosity and prepare themselves for what comes next. Finally, we must ensure we keep ourselves in excellent physical condition. Individual failure to maintain moral, mental, and physical readiness creates hesitation, insecurity, and fissures in our team.



**Courteous.** Foster a Culture of Dignity and Respect. Every service member has something to offer the team. Listen to your fellow teammates with the intent to understand first before you think about what you want to say. Commend the deserving and encourage your wayward. Praise in public and counsel in private. Above all, encourage each other to keep the focus on lethality through a non-binding yet routine battle rhythm. The best way to keep the main thing the main thing is to show others what to do rather than tell them. Let that be your number one "go to" tool.

**Lethal.** Empower each other to accomplish the mission. Mission accomplishment begins with training and education to foster a culture of shared situational awareness and a bias for action. Observe and learn from well-intended and purposeful mistakes. We will not tolerate the avoidance of responsibility.

End State. Our command coalesces as a team. The foundation of the best commands are how well the pieces fit together to raise it to new heights. We must all work together and with each other, trust and respect each other, know what needs to be done, and then do it!

J.J. PARRY  
COMMANDING OFFICER