



UNITED STATES MARINE CORPS
MARINE DETACHMENT
6th ARMOR CAVALRY ROAD, BUILDING 8545
FORT GEORGE G. MEADE
FORT MEADE, MARYLAND 20755-5540

1700
CO
22 Aug 20

POLICY LETTER 05-20

From: Commanding Officer
To: Distribution List

Subj: PROHIBITED ACTIVITIES AND CONDUCT

Ref: MCO 5354.1E w/Admin Change

1. The Marine Corps is built on foundation of trust and teamwork shared between individual Marines and their leaders. Inherent in this trust is the understanding that fair and unbiased treatment is the leadership standard. Abuse, harassment, and/or discrimination destroys this sacred bond, leads to a lack of unit cohesion, and the loss of good Marines who leave our Corps because standards were not upheld.
2. Every Marine is measured by their performance and conduct. As such, we will not judge anyone in this command by any criteria other than their performance and conduct. We are all expected to promote camaraderie among individuals, regardless of race, color, religion, sex (to include gender identity), national origin, or sexual orientation.
3. It is the duty and responsibility of all in this command to take a proactive role against prohibited activities and conduct (PAC). PAC violations include the following: harassment, to include sexual harassment; unlawful discrimination; and abuse (specifically, hazing, bullying, ostracism and retaliation); as well as addressing nonconsensual distribution or broadcasting of intimate images/videos/audio recordings; and active advocacy of, or active participation in, supremacist, extremist, or criminal gang matters.
4. All Marines must understand that seeing or hearing about these behaviors and doing nothing about them is condoning such conduct. Leaders who condone prohibited activities and conduct will be held accountable for their actions and inactions. When someone comes forward with a PAC violation, reprisal or acts of intimidation related to the reporting will not be tolerated and are subject to disciplinary or administrative action.
5. We must ensure every Marine is appreciated for their individual worth and that each is afforded the opportunity for professional achievement. It is an obligation of each member of the chain of command to ensure this sense of fairness is constant and genuine. An environment of fairness for all is crucial to building a warfighting team.

C. W. THOMAS

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